

## SUSTAINABILITY FACTSHEET 2021



Lifestyle Retreats is committed to achieving best practices of environmental and social sustainability, thus minimizing our ecological and negative social impacts.

Our initiatives are ensured to align with global sustainability standard, namely Global Sustainable Tourism Council Criteria and the United Nations 17 Sustainable Development Goals.

We continually collect, measure and internally audit economic, social and environmental data. Turning data into insights, we implement relevant actions that improve both our sustainability and operational excellence.

CRITERIA/INITIATIVE	PERFORMANCE		CRITERIA/INITIATIVE	PERFORMANCE	
<b>Social and cultural management</b>			<b>Fresh water resources</b>		
% of female and male employees	24% and 76%		m <sup>3</sup> of water per guest night	2.71	
% of females in management positions (from supervisory positions and above)	36 %		<b>Ecosystem and landuse management</b>		
% of employees living within 20km from the resort	76 %		% of total green area	41 %	
% of revenue used for CSR	0.08 %		% of total grey area	59 %	
Sustainability policy	<a href="https://bit.ly/3C82YJS">https://bit.ly/3C82YJS</a>		<b>Air quality protection</b>		
<b>Greenhouse gas emissions</b>			<b>Solid waste management</b>		
kgCo2e per guest night	40.90		% of recycled waste	52 %	
<b>Energy efficiency, conservation and management</b>			% of composted waste	10 %	
% of LED bulbs	72 %		<b>Environmental harmful substances</b>		
Temperature setting	24° Celsius		% of eco labeled chemicals	5 %	
Number of timers and motion sensors	46		% of eco labeled A4 paper	100 %	
			% of regional products	92 %	
			% of regional services	76 %	

All provided data is based on internal calculations derived from GSTC & UN SDG criteria. The data represents consolidated performance results of the resorts operated in Indonesia during period January to December 2021.