

SUSTAINABILITY FACTSHEET 2022



Lifestyle Retreats, is committed to achieving best practices of environmental and social sustainability, thus minimising ecological impacts and maximising social impacts.

Our initiatives are ensured to align with global sustainability standards, namely Global Sustainable Tourism Council Criteria and the United Nations 17 Sustainable Development Goals.

We continually collect, measure, and internally audit economic, social, and environmental data. Turning data into insights, we implement relevant actions that improve both our sustainability and operational excellence.

All provided data is based on internal calculations derived from GSTC & UN SDGs criteria.

The data represents consolidated performance results of the resorts operated in Indonesia and Cambodia during period January to December 2022.

For questions or comments kindly contact amy@lifestyleretreats.com

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SUMMARY

Headcount

279

Headcount by Employee Level

Level 0 - 2	Level 3 - 6	Level 7 - 9
70%	27%	3%

Headcount by Age

<30	30-50	>50
25%	66%	9%

Headcount by Contract Type

Permanent	Temporary
25%	75%

Local Employment

79%

Full-Timer

100%

Hiring

2%

Termination

3%

GENDER DIVERSITY

Headcount by Gender



Management Position by Gender

(Level 3 and above)



Employee Level by Gender

Level 0 to 2



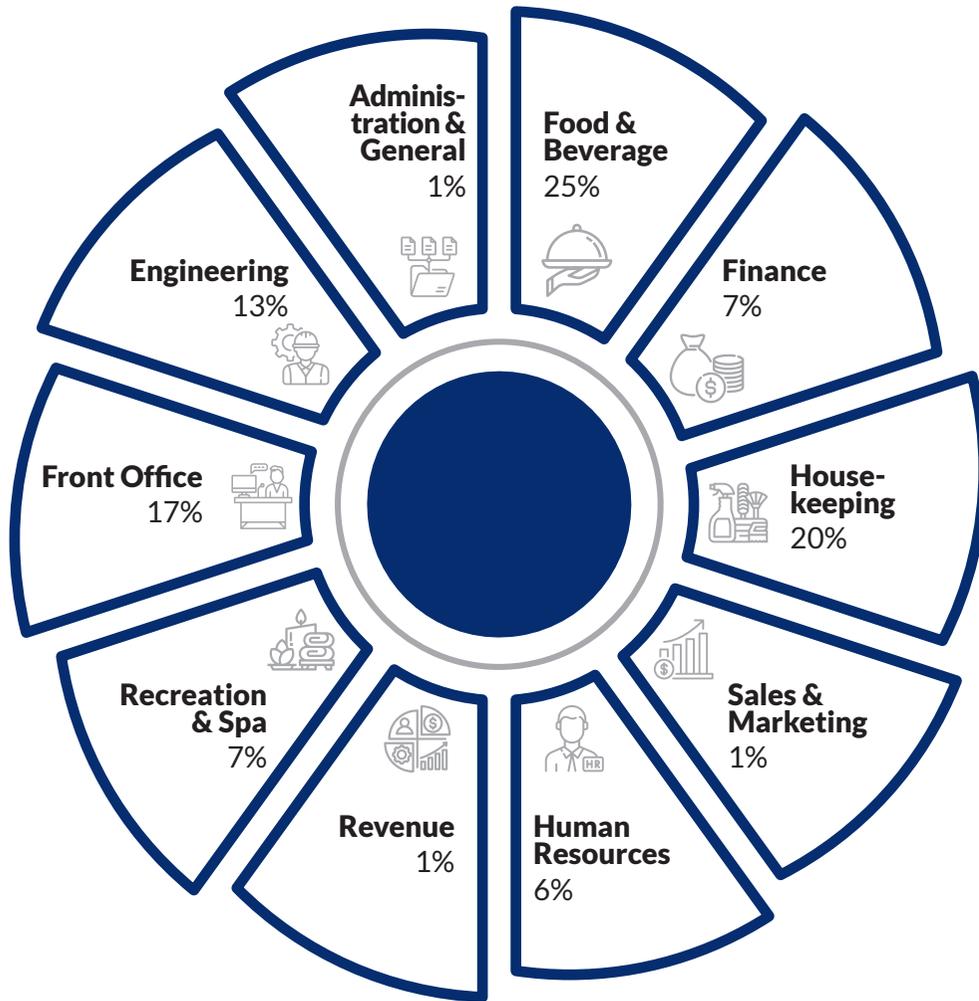
Level 3 to 6



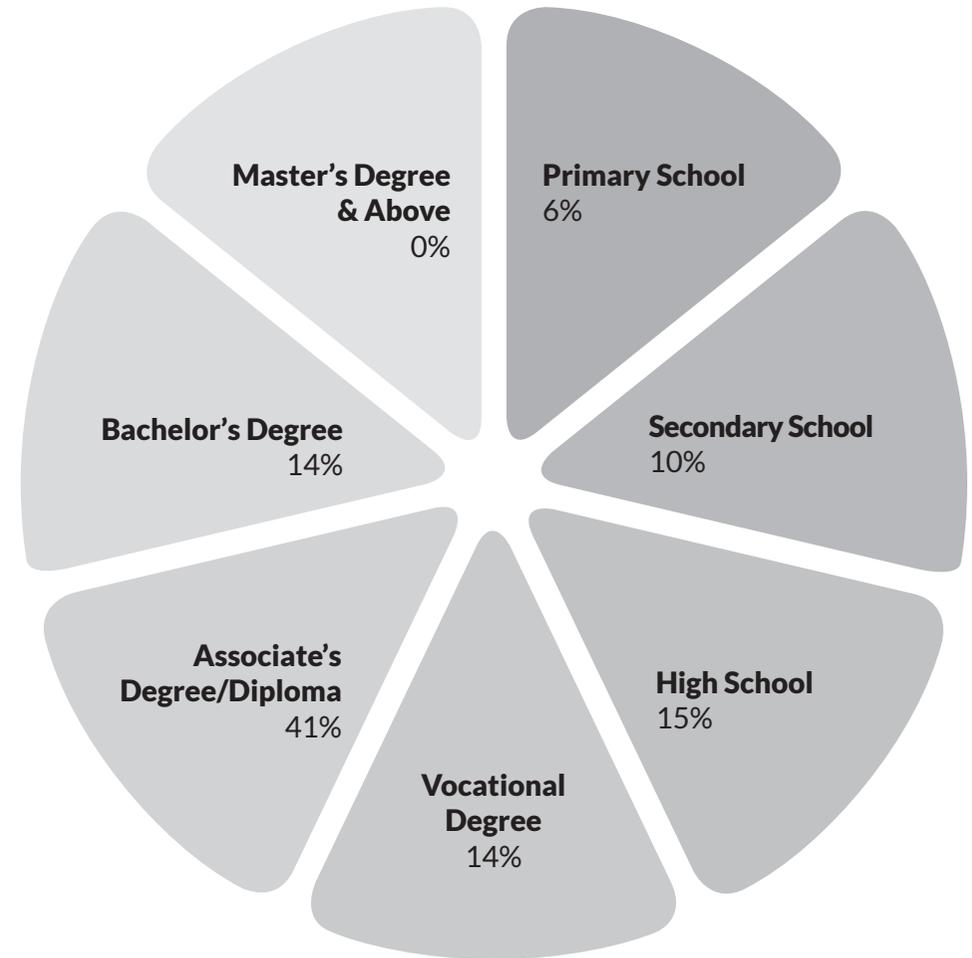
Level 7 to 9



Headcount by Department



Headcount by Educational Level



 Greenhouse Gas Emissions	kgCO ₂ e per guest night	29.70
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 Energy Efficiency, Conservation And Management	% of LED bulbs	82%
	Temperature setting	24°C
	% timers and motion sensors	3%

 Fresh Water Resources	m ³ per guest night	1.58
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 Ecosystem and Landuse Management	% of total green area	49%
	% of total grey area	51%

 Property Ownership	Local ownership of the resort	94%
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 Air Quality Protection	% of outside uplights	12%
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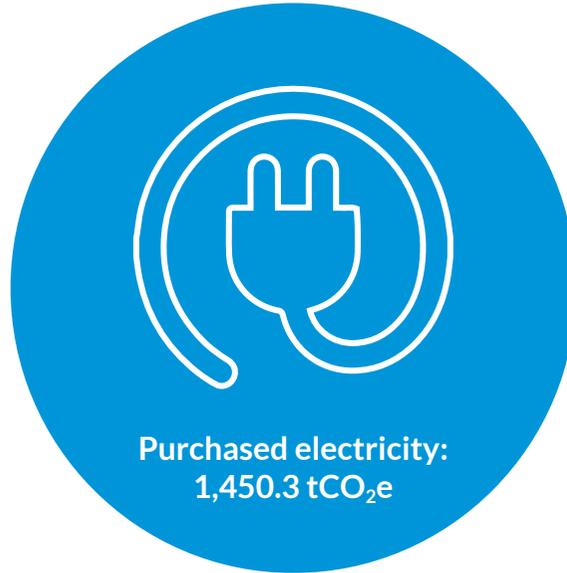
 Solid Waste Management	% of waste recycled	28%
	% of waste composted	3%

 Environmental Harmful Substances	% of eco labelled chemicals	17%
	% of eco labelled A4 paper	72%
	% of local products	80%
	% of local services	77%

Scope 1 Emission



Scope 2 Emission



Scope 3 Emission



Average Consumption per Guest Night



CO₂e (kg):
29.70



Electricity (kWh):
54.26



LPG gas (kg):
0.53



Stationary fuel (l):
0.04



Mobile fuel (l):
0.59



Waste (kg):
1.94



Water (m³):
1.58



Laundry (kg):
3.13